



G. N. Kuruc, Jr.  
400 Raritan Center Parkway  
Raritan Center  
Edison, NJ 08837  
Phone 732-225-4774  
Fax 732-417-9076

**E Mail**

December 1, 1997

To: Anthony Zecca

Dear Anthony:

I would like to personally thank you for a job well done with the implementation and follow through necessary to make 1997 an extremely successful year for Amerada Hess and RJR.

I realize that a great deal of extra time and effort was expended in handling the Upstate New York Division, with new store openings, and their latest venture in the CTS Concept. Your assistance is greatly appreciated.

Best wishes for happy holidays, and a healthy and successful New Year.

Best Regards,

*Nick Kuruc*

cc: M. A. Young  
W. J. Roth  
R. M. Duszynski

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